



## **NOTICE OF NONDISCRIMINATION**

Notice informing individuals about nondiscrimination and accessibility requirements

**DISCRIMINATION IS AGAINST THE LAW**

Ophthalmic Consultants of the Capital Region complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Ophthalmic Consultants of the Capital Region does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Ophthalmic Consultants of the Capital Region:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, please contact Sheri Scoville, CPCO, Director, Compliance and Clinical Training (518) 383-8589 Ext 115

If you believe that Ophthalmic Consultants of the Capital Region has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sheri Scoville, CPCO, Director, Compliance and Clinical Training

10 Maxwell Dr. Suite 103

518-383-8589 Ext 115

[sscoville@ophthalmicconsultants.com](mailto:sscoville@ophthalmicconsultants.com)

You can file a grievance by mail, email or phone. If you need help filing a grievance, Sheri Scoville is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>