



NOTICE OF NONDISCRIMINATION

Notice informing individuals about nondiscrimination and accessibility requirements

DISCRIMINATION IS AGAINST THE LAW

Ophthalmic Consultants of the Capital Region complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Ophthalmic Consultants of the Capital Region does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Ophthalmic Consultants of the Capital Region:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please contact Sheri Scoville, CPCO, Director, Compliance and Clinical Training (518) 383-8589 Ext 115

If you believe that Ophthalmic Consultants of the Capital Region has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Sheri Scoville, CPCO, Director, Compliance and Clinical Training

10 Maxwell Dr. Suite 103

518-383-8589 Ext 115

sscoville@ophthalmicconsultants.com

You can file a grievance by mail, email or phone. If you need help filing a grievance, Sheri Scoville is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, DC 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>



Individuals With Limited English Proficiency of Language Assistance Services

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-518-383-8589 Ext 115 (TTY: 711).

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-518-383-8589, Ext 115 (TTY: 711)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-518-274-3123 Ext 115 (телетайп: 711).

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-518-383-8589 Ext 115 (TTY: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-518-383-8589 Ext 115 (TTY: 711)번으로 전화해 주십시오.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-518-383-8589 Ext 115 (TTY: 711).

1-רופט אפצאל פון פריי סערוויסעס הילף שפראך אייך פאר פארהאן זענען, אידיש רעדט איר אויב: אויפמערקזאם 1-518-383-8589 Ext 115 (TTY: 711)

লক্ষ্য করনঃ যিদি আপিন বাংলা, কথা বলেত পারেন, তাহেল িনঃখরচায় ভাষা সহায়তা পিরেশবা উপলক্ষ্য আছ। েফান করন ১-518-383-8589 Ext 115 (TTY: ১-711)।

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-518-383-8589 Ext 115 (TTY: 711).

يـالـمـجانـ لـكـ تـوافـر الـ لغويـة الـمـساعـدة الـخدمـات فـان الـ لغـة، انـكـر تـ تـحـدث كـ نـت إذا مـلـحوظـة -1- 518-383-8589 Ext 115 .والـ بـكـم الـ صـم هـاتـف (711). بـ رـق اتـ صل

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-518-383-8589 Ext 115 (ATS : 711).

كـالـ بـ يـن دـس تـ ياب مـ يـن مـ فـت خـدمـات كـ يـ مـدـك يـ زـبـان كـ وـ آب تـ و بـ يـن، بـ و لـ تـے اردو آپ اگـر : بـخ بـردار 1-518-383-8589 Ext 115 (TTY: 711). كـ رـيـن

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-518-383-8589 Ext 115 (TTY: 711).

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-518-383-8589 Ext 115 (TTY: 711).

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-518-383-8589 Ext 115 (TTY: 711).